

Broken Spoke Bike Co-op Membership Policy

Latest version approved by the Board on 15th October 2018



Criteria for membership

There are three possible routes to membership with the following individual criteria:

1. Supportership
 - Payment of an annual subscription at a rate to be reviewed annually and set by the Board, currently £60.
 - The subscription is renewed annually.
 - If the subscription is not paid within 3 months of it falling due, the membership is ended.
2. Volunteering or employment
 - Working for the Society in a paid or unpaid capacity for at least a minimum number of hours per month to be reviewed annually and set by the Board, currently 6 hours.
 - Employees and volunteers can become members after a probation period of 3 months.
 - Probation can be waived at the discretion of the board to enable co-option of new board members who have not volunteered with us before.
 - Membership is confirmed annually.
 - Members who have not met the minimum number of hours for three consecutive months cease to be members unless an exception is made at the discretion of the board.
3. If neither of the above apply, the Board can agree to accept into membership anyone, provided they fulfill the below criteria and any other criteria as set out in the Society's [Rules](#) and agree to pay for at least one share in the society.

Furthermore criteria for membership are:

- supporting the objects of the Society as set out in the [Rules](#)
- agreeing to participate in general meetings, taking an active interest in the operation and development of the Society and its business
- respecting the confidential nature of the business decisions of the Society
- providing any personal information as set out in the [Rules](#).

Becoming a society member

- Any person fulfilling the above criteria can apply for membership, including one share in the Society by filling in [this application form](#).

Payment of member shares

- Applicants agree to pay for their share within one month of their application being accepted.
- If an applicant fails to pay for their share within this time, their membership will not become active.
- When someone ceases to be a member, they have 3 months to reclaim in cash the nominal value of their shares in the Society. If they fail to reclaim their shares within 3 months of the end of their membership, the shares are converted into a donation to the Society.