

The Broken Spoke Bike Co-op is a community enterprise that aims to create an inclusive and environmentally aware cycling community in Oxford by creating positive learning spaces to break down the barriers to cycle ownership, maintenance and riding.



In the midst of the chaos of the last few years Broken Spoke has delivered a first-of-its-kind programme training up women and non-binary mechanics and grown our cycle training programme to support schools, families and young girls. In 2022 we will be building on this, by continuing to train up the people who we believe to be the future of our industry, and by getting the folk of Oxford fixing and riding their bikes in bigger numbers. We are really excited and proud of what's coming.

As we turn 10 this summer and move into our teens, we need some new board members to swell the ranks of our dedicated, hard working (and delightful) volunteer board. As the board we support the staff team on organisational issues - how we create a successful, inclusive organisation, how we get funding, stay solvent, remain safe, and ensure we're still here in another ten years. The board provides strategic and financial oversight and accountability on the big decisions which fundamentally impact the business, its employees, volunteers, customers and, of course, our mission.

We are looking to recruit **four** new board members as soon as possible, including a new Chair and a Treasurer.

We'd love to see the board represent the people we serve - those often excluded from cycling and mechanics spaces, particularly people who identify as women, trans* or non-binary, disabled, neurodiverse or of black or minority ethnicity. We also welcome a wide age range on our board - our lower age limit is 18 and we have no upper age limit. We'd warmly welcome applications from those of you who wouldn't usually put yourself forwards for a board seat. **Your voice is valued here!**

If you don't identify with any of those but can bring passion, energy and allyship, we'd love to hear from you too.

Other useful experience might be:

- Experience of social or purpose-driven organisations;
- Experience of non-hierarchical governance, or with finances;
- Experience of working in financial management or business management.

The role is voluntary - and can be hugely rewarding, as well as a great way to be more involved in a really deep way and grow and expand non-executive leadership skills. The board meets as a whole every 4-6 weeks though smaller working groups meet more regularly. A proportion of board members are elected on an annual basis.

If you think you might be a good fit for us, we *warmly* welcome you to get in touch - we would be really happy to have a no-commitment chat over the phone or Zoom at a time which suits you! Drop us an email at info@bsbcoop.org to chat to a current Board Member.

There's more information and full role descriptions [here](#), and a quick expression of interest form you can fill out [here](#) if you want to chat to us about this!

Applications should be submitted by 6pm on 4th April 2022.